



Environmental Policy

Our commitments as a UK-based specialist fit-out and refurbishment contractor working on the UK mainland, we are committed to reducing our environmental impact, through continual improvement in our Management System (EMS). Our Environmental Management System addresses elements of our business' activities, products, and services that interact with the environment. We commit to monitoring, measuring, and inputting controls to protection of the environment, including prevention of pollution, and reduce the detrimental impact on the environment as much as possible.

To meet our commitments, we will:-

- Ensure compliance with all relevant laws, regulations and other requirements relating to the environment.
- Integrate environmental considerations into business decisions and ensure planning work systems and practices have considered potential environmental impacts.
- Set environmental objectives and targets based on activities, products or services that interact with the environment.
- Minimise and prevent the illegal deposits, disposal or treatment of controlled waste by any person where that waste has been or will be under the company's control.
- Promote eco-design (including M&E Systems) and specification of products and consider the use of resources of all kinds, including promoting recycled and recyclable materials wherever possible.
- Ensure all documentation is accessible to all employees and interested parties via our website, internal platforms or upon request.
- Periodically review environmental objectives, targets, processes and compliance obligations of the organisation's activities.

Scope and applicability

This policy applies to all employees and organisations working for or on behalf of TROY. It will be communicated to employees by publication on our website and prominent display at workplaces. Employees and other organisations must follow this policy whilst ensuring that their work, as far as is reasonably practicable, is conducted without risk to themselves, others or the environment.

This policy will be reviewed annually by management and, where deemed necessary, will be amended and reissued.

Signed:

Position: **Chief Executive Officer**

Date: 04/08/2023

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